

# instant miles

AT A GLANCE

## WHY INSTANT MILES?

**Instant Mileage** simplifies the mileage reimbursement process for organizations with drivers, allowing managers to quickly and easily load payments directly to employee Instant cards immediately after their shift.



### EASY AUDIT TRAIL

With Instant Mileage, managers can easily keep a trail of payments made to employees, helping to reduce disputes that result in distrust and wasted time.

### SAVES TIME

Instant Mileage allows managers to pay out their employee mileage reimbursements quickly at the end of each day, allowing them to focus more of their time on higher value activities.

### REDUCE CASH REQUIREMENTS

With Instant Mileage, you eliminate the need to carry extra cash at your location, reducing the time managers spend counting cash.

### NO INTEGRATIONS REQUIRED

Instant Mileage is a standalone solution that doesn't require integration with your existing systems – you can be set up and running in days, ensuring employees get access to their reimbursed expenses quicker.

### ATTRACT TOP TALENT

Differentiate yourself from the competition and become an employer of choice by meeting the changing expectations of today's workforce.

### IMPROVE ENGAGEMENT & RETENTION

Instant Mileage helps to reduce employee financial stress, helping to improve engagement and retention, and reduce turnover.

### BOOST YOUR BOTTOM LINE

Save the expense of recruiting, onboarding, and training new workers with a proven solution that contributes directly to your bottom line.

### HOW DOES IT WORK?

- 1 Employee finishes their shift and submits their mileage amount
- 2 Manager quickly inputs employee mileage reimbursement amounts into the Instant admin portal
- 3 Ping! Employee receives a notification on their smartphone via the Instant app that their reimbursement is ready
- 4 Funds are loaded instantly to the employee's Instant card, which they can then use for everyday purchases

# GOOD FOR YOUR EMPLOYEES.

# GOOD FOR YOUR COMPANY.

instant



## TRUE FINANCIAL WELLNESS

We believe in doing business the right way and truly helping employees when they are in need the most. By offering Instant Mileage as a benefit to your employees, and not charging them to access their hard-earned money, you empower them to have more control over their wages, and help them build financial stability.



## IMPROVED ENGAGEMENT AND ABSENTEEISM

Instant access to their earnings allows employees to improve their financial wellness — enabling them to cover unexpected expenses, pay bills on time, and avoid high-cost financing options such as overdraft, credit cards, and payday loans. As a result, employees become less stressed and more engaged and productive at work.



## ACCESS TO MONEY ANYTIME, ANYWHERE

With Instant Mileage and the Instant card, employees can easily make purchases, withdraw cash from more than 33,000 surcharge-free ATMs, save for the future, or move to an existing bank account using regular or real-time transfer services.



## NO BANK ACCOUNT REQUIRED

No bank account? No problem. Instant Mileage is available to all employees through the Instant Financial app and Instant Visa® debit card. There are no employee credit checks or qualifications required.

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When we partnered with Instant a few years ago, we were seeing more and more people use credit cards and we had less cash to pay out tips and mileage to our drivers. Instant is the perfect solution to go cashless in our restaurants.”

**Brad Leonard** *PJ United, CFO*