

Top 6 Resolutions for 2021

New Year's Tips for HR Experts

Whether you're looking to improve your company culture while working remotely, protect employees' health, or help employees stress less at work, ADP Marketplace, our digital HR storefront, can help you make 2021 your most productive yet. Explore some of our top resolutions for HR leaders going into the new year, with recommended solutions to help you make them a reality.

Keep my remote workforce engaged and connected.

58%

Help adapt your engagement strategy for the virtual workplace with solutions like:

of employees are still working remotely at least some of the time.¹

WORKMATES kudos*

#helloteam

Performance management and engagement

Engagement and

social recognition

Streamlined employee communication

by HR Cloud Peer-to-peer rewards

and recognition

Foster a safe and healthy workplace. of CFOs say they've changed their workplace safety measures and requirements

73% in response to COVID-19.2 48%

Help adapt your employees and workplace to new health and safety procedures with apps like:

of employees feel that they're compromising personal safety to keep their job.3

DEPUTY miine health Agility Recovery **C**ERTIFY

Thermal scanning and access management

COVID-19 triage hub

and case management

to when the COVID-19 global health event started.4

Time tracking with touchless clocks

Disaster preparedness

and business recovery

of employers have reported a decline in employee emotional wellbeing compared 39%

Keep my employees healthy, physically and mentally.

of employees surveyed have deferred medical care during the COVID-19 44% global health event.5

Offer employees easy ways to stay active and access essential medical care through innovative solutions like:



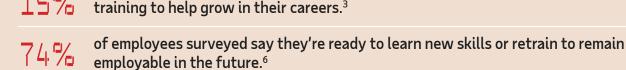
15%

Employee wellbeing



Doctegrity S 24/7 nationwide telemedicine

Create a culture of learning and growth. of remote workers say their company has been very effective in providing skills



Help employees in any location build new skills with learning platforms like:

SAP Litmos 🚾 Powerful, content-rich Comprehensive, global Robust LMS with standalone Small-business





Help my employees improve their financial wellness and stress less.



video-based LMS

absorb

corporate LMS

54% of employees identify finances as their top source of stress.7 29% of employees say their financial stress has been a distraction at work.⁷

Early access to Education savings and Free access to earned earned wages pay after each shift student loan benefits

Offer your workforce easy-to-implement tools to help ease their financial concerns, including:



benefits and compensation plans.

64%



or friends since the start of COVID-19.8

Incorporate social responsibility into our

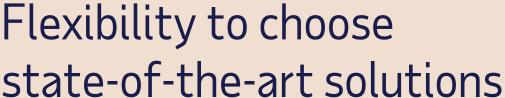
GiftofCollege.

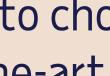
When CEOs were asked to rate their most important measure of success in 2019, the No. 1 issue they cited was "impact on society, including income inequality, diversity, and the environment." 9 Help create an equitable workplace and a culture of giving with solutions like:

Anonymous Comply with equal Easy-to-implement Analysis software to employee hotline workplace giving program ensure pay equity employment regulations

of Americans say they've donated to a nonprofit or sent financial aid to family



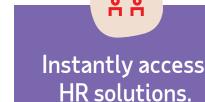






GoodHire.

simplicity of single sign-on, single data input and single billing. With the freedom to select the software solutions that enhance your HR tech stack, you get easy access to ADP® and third-party solutions that work together to provide you with a simple,

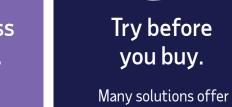


Explore ready-to-use HR products for recruiting and onboarding, financial wellness, learning management, benefits

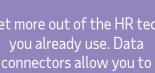
⁶ PwC, Workforce of the future, 2018.

administration, and more.

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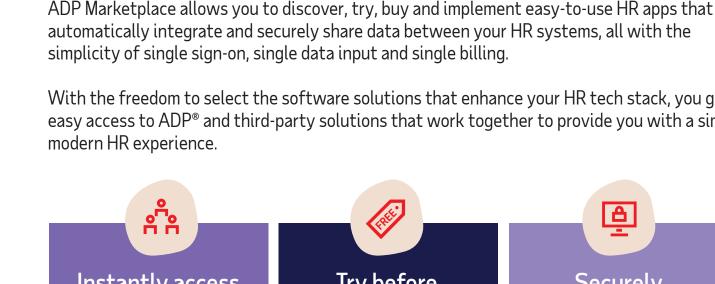
Visit apps.adp.com to learn more.

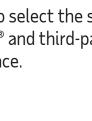
¹ Gallup, COVID-19 and Remote Work: An Update, October 13, 2020. ² PwC, CFO insights: Latest findings from PwC's Pulse Survey, November 2020. PwC, Recovery starts with safety and confidence, November 2020.
Gallagher, COVID-19 Pulse Survey: Sustaining Organizational Wellbeing & Resiliency Through a Crisis, 2020.
Willis Towers Watson, 2020 Global Benefits Attitudes Survey, October 28, 2020.

⁷ PwC, Employee Financial Wellness Survey, 2020. ⁸ Zelle, Consumer Benefit Behaviors, September 2020.

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 9 Deloitte Global Human Capital Trends, Leading the social enterprise: Reinvent with a human focus, 2019. *Availability of solutions varies by ADP® platform









of your favorite HR systems.

